

## Bachem

|                     |                                                            |
|---------------------|------------------------------------------------------------|
| Pays                | Suisse                                                     |
| Date de l'assemblée | mercredi 24 avril 2024 16:00                               |
| Lieu de l'assemblée | Mehrzweckhalle Dorf, Hintergasse 18, Bubendorf             |
| Type d'assemblée    | Assemblée générale ordinaire                               |
| Titres              | ISIN CH0012530207, Valor number 1253020, ISIN CH1176493729 |

## Ordre du jour

| Point | Proposition                                                                               | Position de vote d'Ethos |
|-------|-------------------------------------------------------------------------------------------|--------------------------|
| 1.1   | Approbation du rapport annuel, des comptes consolidés et des comptes annuels              | POUR                     |
| 1.2   | Vote consultatif sur le rapport de rémunération                                           | POUR                     |
| 1.3   | Approbation du rapport de durabilité                                                      | CONTRE                   |
| 2     | Décharge aux membres du conseil d'administration et de la direction générale              | POUR                     |
| 3     | Décision sur l'emploi du bénéfice et sur le dividende                                     | POUR                     |
| 4.1   | Vote contraignant prospectif sur la rémunération totale du conseil d'administration       | POUR                     |
| 4.2   | Vote contraignant prospectif sur la rémunération totale de la direction générale          | POUR                     |
| 5     | Elections au conseil d'administration                                                     |                          |
| 5.1   | Réélection de Dr. Kuno Sommer en tant que membre et président du conseil d'administration | CONTRE                   |
| 5.2   | Réélection de Mme Nicole Grogg Hötzer                                                     | POUR                     |
| 5.3   | Réélection de Prof. Dr. Helma Wennemers                                                   | POUR                     |
| 5.4   | Réélection de Dr. Steffen Lang                                                            | POUR                     |
| 5.5   | Réélection de Dr. Alex Fässler                                                            | POUR                     |
| 6     | Elections au comité de rémunération                                                       |                          |
| 6.1   | Réélection de Dr. Kuno Sommer au comité de rémunération                                   | CONTRE                   |
| 6.2   | Réélection de Mme Nicole Grogg Hötzer au comité de rémunération                           | POUR                     |
| 6.3   | Réélection de Dr. Alex Fässler au comité de rémunération                                  | CONTRE                   |
| 8     | Réélection de Mazars en tant qu'organe de révision                                        | POUR                     |
| 9     | Réélection de M. Paul Wiesli en tant que représentant indépendant                         | POUR                     |
|       | Divers                                                                                    | CONTRE                   |

## Report issued:

10.04.2024

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